COUNTY PROFILE

Hennepin Co.

Hennepin Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.

POPULATION CHARACTERISTICS

Hennepin Co.'s population has increased so far this decade, ranking as the 6th fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 1st largest in the state. Hennepin Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Current population:	1,265,843 people
Population change,	113,418 people
2010-2019	9.8% increase

Source: U.S. Census Bureau, Population Estimates

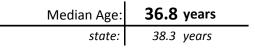
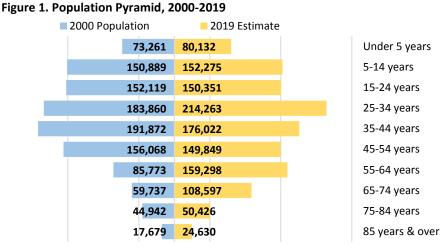


Table 1. Population by Age Group, 2019 Number **Percent Under 5 years** 80,132 6.3% 152,275 5-14 years 12.0% 11.9% 15-24 years 150,351 25-34 years 214.263 16.9% 35-44 years 13.9% 176,022 45-54 years 149,849 11.8% 55-64 years 159,298 12.6% 65-74 years 108,597 8.6% 4.0% 75-84 years 50,426 85 years & over 24,630 1.9% **Total Population** 1,265,843 100.0%



Hennepin Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net in-migration - meaning more people moved in than moved out. Despite suffering domestic out-migration, Hennepin Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

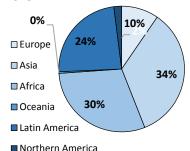
Table 2. Components of Population Change, 2010-2019									
	Total		April 1, 2010 to July 1, 2019						
	Population	Natural	Vital Events Net Migration				Vital Events		on
	Change	Increase	Births	Deaths	Total	International	Domestic		
Hennepin Co.	113,458	74,223	151,205	76,982	40,027	45,898	-5,871		
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253		

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Hennepin Co. has a larger percentage of foreign-born residents. From 2010 to 2018, Hennepin Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Hennepin Co.		Change 2	010-2018	Minnesota		
Population, 2018	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	173,980	14.1%	30,797	21.5%	8.4%	25.8%	
Europe	16,632	9.6%	928	5.9%	10.2%	4.8%	
Asia	59,938	34.5%	11,827	24.6%	37.7%	27.8%	
Africa	51,985	29.9%	16,780	47.7%	24.5%	61.1%	
Oceania	732	0.4%	269	58.1%	0.5%	41.9%	
Americas:	44,693	25.7%	993	2.3%	27.1%	9.8%	
Latin America	41,214	23.7%	801	2.0%	24.6%	11.8%	
Northern America	3,479	2.0%	192	5.8%	2.6%	-6.0%	

Figure 2. Place of Birth for the Foreign Born Population, 2018



Source: U.S. Census Bureau, 2014-2018 American Community Survey

Hennepin Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2018

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

72.6%

	Н	lennepin C	Minnesota		
Table 4. Race and Hispanic Origin, 2018	Number	Percent	Change from 2000-2018	Percent	Change from 2000-2018
Total	1,235,478	100.0%	10.7%	100.0%	12.4%
White	897,497	72.6%	-0.2%	83.3%	4.7%
Black or African American	161,230	13.1%	61.3%	6.2%	99.3%
American Indian or Alaska Native	8,819	0.7%	-21.0%	1.1%	7.3%
Asian or Other Pac. Islanders	87,987	7.1%	62.7%	4.8%	83.8%
Some Other Race	35,370	2.9%	53.5%	1.8%	48.7%
Two or More Races	44,575	3.6%	53.5%	2.9%	90.7%
Hispanic or Latino origin	85,264	6.9%	87.6%	5.3%	104.2%

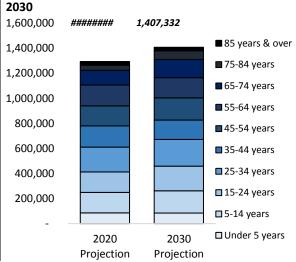
Source: U.S. Census Bureau, 2014-2018 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Hennepin Co.'s population is expected to grow from 2020 to 2030, with a rate of change that is faster than the projected statewide growth rate (5.0%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2020-2030 2030 Numeric 2020 Percent Hennepin Co. **Projection Projection** Change Change **Under 5 years** 85,420 83,858 -1,562-1.8% 5-14 years 163,347 177,443 14,096 8.6% 15-24 years 163,473 197,747 34,274 21.0% 25-34 years 198,711 212,434 13,723 6.9% 35-44 years 169,184 155,538 -13,646 -8.1% 45-54 years 160,088 176,320 16,232 10.1% -3,825 55-64 years 165.602 161.777 -2.3% 65-74 years 117,183 145,800 28,617 24.4% 68,109 75-84 years 42,104 26,005 61.8% 85 years & over 29,259 28,306 -953 -3.3% **Total Population** 1,294,371 8.7% 1,407,332 112,961

Figure 4. Projections by Age Group, 2020-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Hennepin Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a higher percentage of people with at least some college experience. Hennepin Co. also has a lower percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

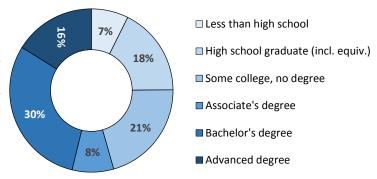
92.7%

 College-educated:
 75.1%

 state:
 67.1%

Associate's Degree: 8.2%
Bachelor's Degree: 30.0%
Advanced Degree: 16.2%

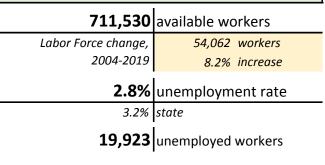
Figure 5. Educational Attainment, 2018

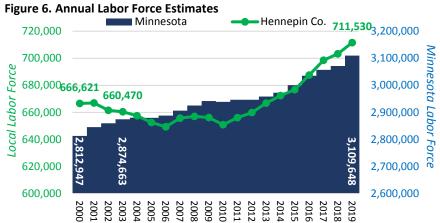


Source: U.S. Census Bureau, 2014-2018 American Community Survey

LABOR FORCE TRENDS

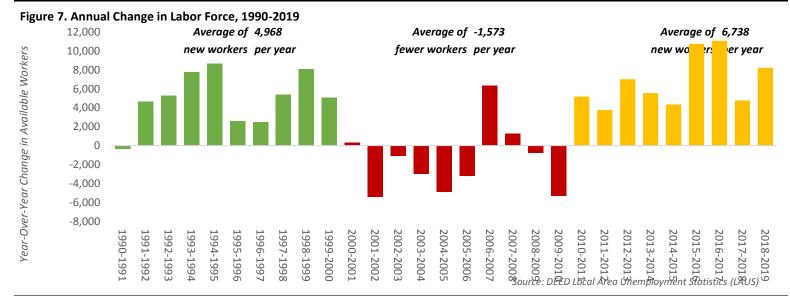
The number of workers in Hennepin Co. increased over the past year. Long term, Hennepin Co.'s labor force expanded more rapidly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).





Source: DEED Local Area Unemployment Statistics

At 2.8%, Hennepin Co. had a lower unemployment rate than the state in 2019. Hennepin Co.'s unemployment rate increased compared to 2.5% in 2018, and was lower than the 7.3% rate posted in 2009. The number of unemployed workers actively seeking work in Hennepin Co. increased over the past year, and is down compared to 2009.

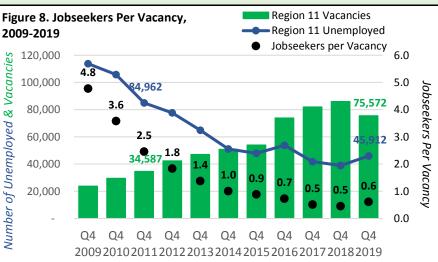


Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Hennepin Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Hennepin Co. is expected to add workers from 2020 to 2030 (see Table 6).

Table 6. Labor Force	Labor Force Projection			
Projections, 2020-2030	2020	2030		
16 to 24 years	97,139	119,039		
25 to 54 years	469,507	483,682		
55 to 64 years	122,105	119,285		
65 years & over	42,377	53,259		
Total Labor Force	731,127	775,265		

Source: Minnesota State Demographic Center

Hennepin Co. is a part of Region 11, which includes Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, and Washington County. The labor market has grown extremely tight in recent years, dropping to a ratio of 0.6 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).



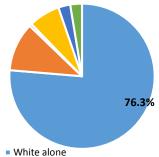
Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Hennepin Co. had a higher labor force participation rate than the state. The labor force in Hennepin Co. is more racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

In Labor Force (available workers)	Table 7. Employment Characteristics, 2018							
Total Labor Force (available workers)		He	nnepin Co.		Minne	esota	Hennepin Co.	
Total Labor Force 718,073 72.5% 4.2% 69.7% 3.9% 372,369 345,548 16 to 19 years 26,756 47.0% 13.3% 52.9% 11.7% 12,222 14,507 20 to 24 years 65,752 83.4% 7.2% 84.4% 6.4% 32,773 33,005 25 to 44 years 336,739 89.8% 3.4% 88.6% 3.5% 178,241 158,435 45 to 54 years 1183,365 86.9% 3.5% 87.3% 2.8% 71,765 66,526 55 to 64 years 115,269 73.7% 3.7% 72.6% 3.0% 58,734 56,538 65 to 74 years 30,255 31.9% 2.7% 27.6% 3.0% 58,734 56,538 65 to 74 years 30,255 31.9% 2.7% 27.6% 2.4% 15,885 14,410 75 years & over 4,852 7.0% 1.9% 6.3% 2.6% 2,749 2,127 Employment Characteristics by Race & Hispanic Origin 8.1		(available	Force Partic.	-	Force Partic.		Male	Female
20 to 24 years 65,752 83.4% 7.2% 84.4% 6.4% 32,773 33,005 25 to 44 years 336,739 89.8% 3.4% 88.6% 3.5% 178,241 158,435 45 to 54 years 138,365 86.9% 3.5% 87.3% 2.8% 71,765 66,526 55 to 64 years 115,269 73.7% 3.7% 72.6% 3.0% 58,734 56,538 65 to 74 years 30,255 31.9% 2.7% 27.6% 2.4% 15,885 14,410 75 years & over 4,852 7.0% 1.9% 6.3% 2.6% 2.749 2,127 Employment Characteristics by Race & Hispanic Origin White alone 547,997 72.5% 3.2% 69.5% 3.3% Figure 9. Labor Force by Race Alaska Native 4,117 62.1% 10.4% 58.5% 12.8% Asian or Other Pac. Islanders 50,016 72.9% 3.5% 71.3% 4.7% 50me Other Race 19,105 80.1% 6.4% 77.2% 6.2% Two or More Races 18,720 76.0% 6.6% 73.1% 7.6% Hispanic or Latino 44,082 79.0% 5.5% 76.3% 6.5% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% 69.5% 4.5% 50me College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2% 63.2% 6.4% Asian or Other Pac. Islanders 50,016 78.2% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.4% 4.5% 3.2% 65.5% 65.4% 4.3% 85.2% 3.2% 65.4% 6.5% 6.5% 6.5% 6.5% 6.5% 6.5% 6.5% 6.5	Total Labor Force	718,073		4.2%	69.7%	3.9%	372,369	345,548
25 to 44 years 336,739 89.8% 3.4% 88.6% 3.5% 178,241 158,435 45 to 54 years 138,365 86.9% 3.5% 87.3% 2.8% 71,765 66,526 55 to 64 years 115,269 73.7% 3.7% 72.6% 3.0% 58,734 56,538 65 to 74 years 30,255 31.9% 2.7% 27.6% 2.4% 15,885 14,410 75 years & over 4,852 7.0% 1.9% 6.3% 2.6% 2,749 2,127 Employment Characteristics by Race & Hispanic Origin White alone 547,997 72.5% 3.2% 69.5% 3.3% 81ac or Other Pac. Islanders 50,016 72.9% 3.5% 71.3% 4.7% 5.8m Other Pac. Islanders 50,016 72.9% 3.5% 76.3% 6.5% 76.3% 6.5% Employment Characteristics by Disability With Any Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% 4.5% 5.0m College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% Asian or Other Pac. Islanders 79,996 78.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3	16 to 19 years	26,756	47.0%	13.3%	52.9%	11.7%	12,222	14,507
45 to 54 years 138,365 86.9% 3.5% 87.3% 2.8% 71,765 66,526 55 to 64 years 115,269 73.7% 3.7% 72.6% 3.0% 58,734 56,538 65 to 74 years 30,255 31.9% 2.7% 27.6% 2.4% 15,885 14,410 75 years & over 4,852 7.0% 1.9% 6.3% 2.6% 2,749 2,127 Employment Characteristics by Race & Hispanic Origin White alone 547,997 72.5% 3.2% 69.5% 3.3% 812	20 to 24 years	65,752	83.4%	7.2%	84.4%	6.4%	32,773	33,005
Sto 64 years 115,269 73.7% 3.7% 72.6% 3.0% 58,734 56,538	25 to 44 years	336,739	89.8%	3.4%	88.6%	3.5%	178,241	158,435
65 to 74 years 30,255 31.9% 2.7% 27.6% 2.4% 15,885 14,410 75 years & over 4,852 7.0% 1.9% 6.3% 2.6% 2,749 2,127 Employment Characteristics by Race & Hispanic Origin White alone 547,997 72.5% 3.2% 69.5% 3.3% Black or African American 77,965 70.3% 9.6% 70.7% 9.9% American Indian & Alaska Native 4,117 62.1% 10.4% 58.5% 12.8% Asian or Other Pac. Islanders 50,016 72.9% 3.5% 71.3% 4.7% 5ome Other Race 19,105 80.1% 6.4% 77.2% 6.2% Two or More Races 19,105 80.1% 6.6% 73.1% 7.6% Hispanic or Latino 44,082 79.0% 5.5% 76.3% 6.5% Employment Characteristics by Disability With Any Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Ess than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% American Indian & Alas Asian or Other Pac. Isla Sain Other Pac	45 to 54 years	138,365	86.9%	3.5%	87.3%	2.8%	71,765	66,526
To years & over	55 to 64 years	115,269	73.7%	3.7%	72.6%	3.0%	58,734	56,538
Figure 9. Labor Force by Race & Hispanic Origin	65 to 74 years	30,255	31.9%	2.7%	27.6%	2.4%	15,885	14,410
White alone 547,997 72.5% 3.2% 69.5% 3.3% Race, 2018 Black or African American 77,965 70.3% 9.6% 70.7% 9.9% American Indian & Alaska Native 4,117 62.1% 10.4% 58.5% 12.8% Asian or Other Pac. Islanders 50,016 72.9% 3.5% 71.3% 4.7% Some Other Race 19,105 80.1% 6.4% 77.2% 6.2% Two or More Races 18,720 76.0% 6.6% 73.1% 7.6% Hispanic or Latino 44,082 79.0% 5.5% 76.3% 6.5% Employment Characteristics by Disability With Any Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Ess than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Asian or Other Pac. Isla Sara or Other Pac. Isla Sara or Other Pac. Isla	75 years & over	4,852	7.0%	1.9%	6.3%	2.6%	2,749	2,127
White alone 547,997 72.5% 3.2% 69.5% 3.3% Black or African American 77,965 70.3% 9.6% 70.7% 9.9% American Indian & Alaska Native 4,117 62.1% 10.4% 58.5% 12.8% Asian or Other Pac. Islanders 50,016 72.9% 3.5% 71.3% 4.7% Some Other Race 19,105 80.1% 6.4% 77.2% 6.2% Two or More Races 18,720 76.0% 6.6% 73.1% 7.6% Hispanic or Latino 44,082 79.0% 5.5% 76.3% 6.5% Employment Characteristics by Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or	Employment Characteristics by Race &	Hispanic Origin					Figure 9. La	abor Force by
American Indian & Alaska Native	White alone	547,997	72.5%	3.2%	69.5%	3.3%	Race, 2018	-
Asian or Other Pac. Islanders 50,016 72.9% 3.5% 71.3% 4.7% Some Other Race 19,105 80.1% 6.4% 77.2% 6.2% Two or More Races 18,720 76.0% 6.6% 73.1% 7.6% Hispanic or Latino 44,082 79.0% 5.5% 76.3% 6.5% Employment Characteristics by Disability With Any Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2%	Black or African American	77,965	70.3%	9.6%	70.7%	9.9%		
Some Other Race 19,105 80.1% 6.4% 77.2% 6.2% Two or More Races 18,720 76.0% 6.6% 73.1% 7.6% Hispanic or Latino 44,082 79.0% 5.5% 76.3% 6.5% Employment Characteristics by Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2%	American Indian & Alaska Native	4,117	62.1%	10.4%	58.5%	12.8%		
Two or More Races 18,720 76.0% 6.6% 73.1% 7.6% Hispanic or Latino 44,082 79.0% 5.5% 76.3% 6.5% Employment Characteristics by Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2% Asian or Other Pac. Islandard 18,000 Asian or Other Pac. Islandard 18,000 Asian or Other Pac. Islandard 19,000 Asian or Other Pac. Isla	Asian or Other Pac. Islanders	50,016	72.9%	3.5%	71.3%	4.7%		
Hispanic or Latino	Some Other Race	19,105	80.1%	6.4%	77.2%	6.2%		
Employment Characteristics by Disability With Any Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2%	Two or More Races	18,720	76.0%	6.6%	73.1%	7.6%		
With Any Disability 33,240 53.9% 11.2% 52.5% 9.0% Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2%	Hispanic or Latino	44,082	79.0%	5.5%	76.3%	6.5%		
Employment Characteristics by Educational Attainment Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2%	Employment Characteristics by Disabili	ty						
Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2%	With Any Disability	33,240	53.9%	11.2%	52.5%	9.0%		
Population, 25 to 64 years 590,393 85.5% 3.5% 84.2% 3.2% Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2%	Employment Characteristics by Educati	onal Attainment						
Less than H.S. Diploma 29,767 66.1% 5.2% 65.4% 4.5% H.S. Diploma or Equivalent 79,996 78.2% 3.2% 78.6% 2.6% Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2% American Indian & Alas Asian or Other Pac. Isla	Population, 25 to 64 years	590,393	85.5%	3.5%	84.2%	3.2%		
Some College or Assoc. Degree 160,560 85.2% 4.3% 85.2% 3.2% Asian or Other Pac. Isla	Less than H.S. Diploma	29,767	66.1%	5.2%	65.4%	4.5%		
30111c College of A330c. Degree 100,300 83.276 4.576 63.276 5.276	H.S. Diploma or Equivalent	79,996	78.2%	3.2%	78.6%	2.6%		
Bachelor's Degree or Higher 319.972 90.2% 2.1% 89.8% 1.9% Some Other Race	Some College or Assoc. Degree	160,560	85.2%	4.3%	85.2%	3.2%		
Source: 2014 2018 American Community Supray 5 Very Estimates Two or More Races	Bachelor's Degree or Higher	319,972	90.2%	2.1%	89.8%	1.9%		

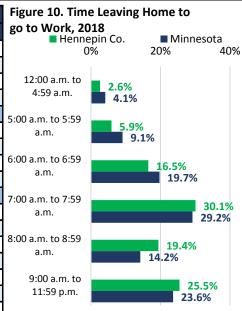
Source: 2014-2018 American Community Survey, 5-Year Estimates



- an
- ka Native
- nders

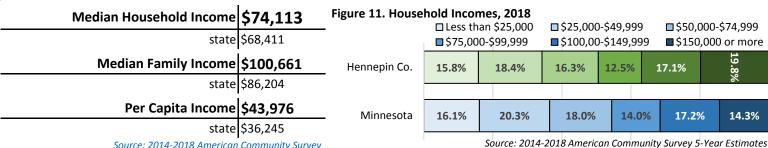
A larger percentage of workers in Hennepin Co. worked in the same county in which they live compared to the state. Hennepin Co. also had a longer average commute time than the state.

	Hennepii	n Co.	Minne	esota
Table 8. Commuting Characteristics, 2018	Number	Percent	Number	Percent
Worked in state of residence	671,462	99.3%	2,807,811	97.5%
Worked in county of residence	545,689	80.7%	1,831,557	63.6%
Worked out of county of residence	125,772	18.6%	979,134	34.0%
Worked outside state of residence	4,733	0.7%	71,995	2.5%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	545,013	80.6%	2,488,152	86.4%
Public transportation (excl. taxicab)	49,362	7.3%	103,673	3.6%
Other method (walk, bike, taxi, etc.)	41,924	6.2%	126,711	4.4%
Worked at home	39,896	5.9%	164,149	5.7%
TRAVEL TIME TO WORK				
Less than 10 minutes	62,886	9.3%	455,009	15.8%
10 to 19 minutes	207,592	30.7%	869,701	30.2%
20 to 29 minutes	192,039	28.4%	639,317	22.2%
30 to 44 minutes	151,468	22.4%	564,442	19.6%
45 to 59 minutes	37,191	5.5%	192,947	6.7%
60 or more minutes	25,019	3.7%	158,389	5.5%
Mean travel time to work (minutes)	23.6	minutes	23.5	minutes



INCOMES, COST OF LIVING, & HOUSING

Hennepin Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Hennepin Co. had the 10th highest median household income of the 87 counties in the state.



Source: 2014-2018 American Community Survey

Hennepin Co. also had a higher cost of living than the state, with a required hourly wage of \$15.87 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.98 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2019									
	Single Yearly	Hourly Wage			N	Ionthly Co	sts		
Single Adult, 0 children	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes
	COSt Of Living	Required	Cilia Care	1000	Care	Housing	portation	Other	Taxes
Hennepin Co.	\$33,012	\$15.87	\$0	\$345	\$151	\$911	\$618	\$352	\$374
State of Minnesota	\$30,900	\$14.86	\$0	\$335	\$137	\$759	\$629	\$336	\$379
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	Ionthly Co	sts		
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Child Care	roou	Care	Housing	portation	Other	Taxes
Hennepin Co.	\$62,352	\$19.98	\$748	\$790	\$550	\$1,172	\$711	\$550	\$675
State of Minnesota	\$55,548	\$17.80	\$511	\$764	\$484	\$986	\$729	\$537	\$618

Source: DEED Cost of Living tool

Hennepin Co. had a higher median house value than the state, having the 4th highest value of the 87 counties in 2018. Hennepin Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Hennepi	Minnesota	
occupied Housing Units, 2018	Total	Percent	Percent
Total	314,239	100.0%	100.0%
Less than \$50,000	5,726	1.8%	5.7%
\$50,000 to \$99,999	10,149	3.2%	9.4%
\$100,000 to \$149,999	27,016	8.6%	15.2%
\$150,000 to \$199,999	52,026	16.6%	19.8%
\$200,000 to \$299,999	94,332	30.0%	25.7%
\$300,000 to \$499,999	80,983	25.8%	17.6%
\$500,000 or more	44,007	14.0%	6.6%
Median (dollars)	\$260,3	300	\$199,700

Source: 2014-2018 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2018 0% 10% ■ Hennepin Co.

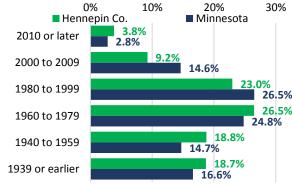


Figure 13. Housing Costs as a

Percentage of Income, 2018

17.0%

36.9%

16.2%

9.5% 11.9%

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,547

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$1.085

Percentage of renters spending 30% or more of their household income on rent

state 4<u>5.9</u>%

Less than 20% 25.0% to 29.9% 20% to 24.9%

50.1%

■ 35% or more

10.4%

30.0% to 34.9%

mortgage

26.7%

rent

Source: 2014-2018 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$23.3 in 2020, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$57.34) and lowest for food preparation and serving related jobs (\$12.78) (see Table 11).

Table 11. Occupational Employment Statistics, 2020							
		Regio	n 11	State of Minnesota			
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs
Total, All Occupations	\$23.30	1,805,980	100.0%	1.0	\$21.49	2,880,650	100.0%
Management	\$57.34	123,350	6.8%	1.2	\$24.38	165,310	5.7%
Business & Financial Operations	\$35.14	136,210	7.5%	1.3	\$12.43	244,300	8.5%
Computer & Mathematical	\$44.06	83,840	4.6%	1.4	\$17.72	4,060	0.1%
Architecture & Engineering	\$39.81	40,170	2.2%	1.2	\$20.03	363,800	12.6%
Life, Physical & Social Science	\$36.17	19,520	1.1%	1.2	\$24.31	100,060	3.5%
Community & Social Service	\$23.79	32,620	1.8%	0.9	\$13.65	70,290	2.4%
Legal	\$39.47	15,960	0.9%	1.3	\$18.06	216,890	7.5%
Education, Training & Library	\$25.44	93,700	5.2%	0.9	\$38.00	55,520	1.9%
Arts, Design, Entertainment & Media	\$26.54	28,040	1.6%	1.2	\$28.97	104,900	3.6%
Healthcare Practitioners & Technical	\$37.89	105,380	5.8%	0.9	\$37.35	20,050	0.7%
Healthcare Support	\$14.95	97,250	5.4%	1.0	\$24.52	38,540	1.3%
Protective Service	\$21.78	27,830	1.5%	1.0	\$15.37	277,000	9.6%
Food Preparation & Serving Related	\$12.78	145,600	8.1%	1.0	\$23.34	57,200	2.0%
Building, Grounds Cleaning & Maint.	\$15.81	48,430	2.7%	0.9	\$15.23	83,860	2.9%
Personal Care & Service	\$13.98	44,540	2.5%	1.0	\$36.07	190,800	6.6%
Sales & Related	\$16.72	175,320	9.7%	1.0	\$42.71	97,960	3.4%
Office & Administrative Support	\$21.11	235,850	13.1%	1.0	\$52.70	170,650	5.9%
Farming, Fishing & Forestry	\$17.13	1,140	0.1%	0.4	\$19.03	212,650	7.4%
Construction & Extraction	\$32.47	57,490	3.2%	0.9	\$22.45	45,030	1.6%
Installation, Maintenance & Repair	\$25.72	53,710	3.0%	0.9	\$14.81	163,160	5.7%
Production	\$19.54	111,670	6.2%	0.8	\$33.87	171,550	6.0%
Transportation & Material Moving	\$18.19	128,390	7.1%	0.9	\$34.35	27,070	0.9%

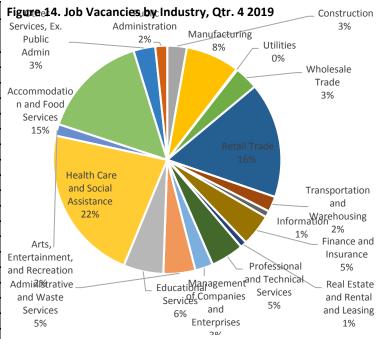
Source: DEED Occupational Employment Statistics, Qtr. 1 2020

Source: DEED Job Vacancy Survey, Qtr. 4 2019

JOB VACANCY SURVEY

Hennepin Co. is a part of Region 11, which includes Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, and Washington County. There were 75572 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Region 11 Job Vacancy Survey Results, Qtr. 4 2019					
	Number of				
Occupational Group	Vacancies	Wage Offer			
Total, All Occupations	75,572	\$16.35			
Management	4,793	\$36.03			
Business & Financial Operations	3,152	\$28.21			
Computer & Mathematical	2,971				
Architecture & Engineering	1,424				
Life, Physical & Social Sciences	677	•			
Community & Social Service	2,005				
Education, Training & Library	243	•			
Healthcare Practitioners & Technical	2,860				
Healthcare Support	682	7-0.00			
Protective Service	4,622				
Food Preparation & Serving Related	3,104	\$15.20			
Building, Grounds Cleaning & Maint.	769				
Personal Care & Service	10,781	\$12.68			
Sales & Related	2,857				
Office & Administrative Support	6,302	\$12.99			
Construction & Extraction	9,563	\$13.57			
Installation, Maintenance & Repair	7,472				
Production	1,264				
Transportation & Material Moving	2,599	\$20.01			



Hennepin Co. **COUNTY PROFILE**

OCCUPATIONS IN DEMAND

Table 13. Twin Cities Occupa	Table 13. Twin Cities Occupations in Demand, 2019						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	Software Developers, Applications				
\$26,029	\$52,343	\$86,042	\$98,421				
Combined Food	First-Line Supervisors of Food Preparation	Nursing Assistants	Computer Systems Analysts				
Preparation and Serving \$24,190	and Ser \$39,064	\$36,729	\$93,609				
Personal Care Aides	First-Line Supervisors of Retail Sales	Licensed Practical and Licensed	Market Research Analysts and				
\$26,766	Workers \$44,284	Vocational Nurses \$49,611	Marketing Specialists \$72,220				
Janitors and Cleaners, Except Maids and	Customer Service Representatives	Hairdressers, Hairstylists, and Cosmetologists	Management Analysts				
\$31,228	\$40,281	\$27,986	\$81,581				
Cashiers	Secretaries and Administrative Assistants, Except	Automotive Service Technicians and Mechanics	Industrial Engineers				
\$24,643	\$43,840	\$42,879	\$91,470				
Laborers and Freight, Stock, and Material Movers,	Office Clerks, General	Industrial Engineering Technicians	Financial Managers				
\$35,075	\$38,531	\$53,574	\$131,676				
Stock Clerks and Order Fillers	Sales Representatives, Wholesale and Manufacturing	Computer User Support Specialists	Human Resources Specialists				
\$29,957	\$68,458	\$56,377	\$63,999				
Cooks, Restaurant	Teacher Assistants	Medical Records and Health Information Technicians	Secondary School Teachers, Except Special and Care				
\$30,990	\$33,719	\$50,570	\$70,007				
Home Health Aides	Maintenance and Repair Workers, General	Dental Assistants	Sales Representatives, Wholesale and Manufacturing				
\$30,476	\$46,196	\$53,942	\$78,863				
Food Preparation Workers	Pharmacy Technicians	Machinists	Computer and Information Systems Managers				
\$28,139	\$40,810	\$54,619	\$146,734				

Source: DEED Occupations in Demand

Hennepin Co. is a part of the Twin Cities planning region, which is projected to see a 6.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2016-2026					
	Estimated Employment	Projected Employ-	Percent Change		
Twin Cities Planning Region	2016	ment 2026	2016-2026		
Total, All Industries	1,878,351	2,006,300	6.8%		
Natural Resources & Mining	3,705	3,273	-11.7%		
Utilities	5,568	5,426	-2.6%		
Construction	66,153	71,315	7.8%		
Manufacturing	169,852	160,446	-5.5%		
Wholesale Trade	91,018	92,670	1.8%		
Retail Trade	168,136	170,889	1.6%		
Transportation & Warehousing	65,315	67,307	3.0%		
Information	36,574	37,542	2.6%		
Finance & Insurance, Real Estate	138,831	146,282	5.4%		
Professional Services & Mgmt. of Compani	204,602	227,185	11.0%		
Administrative & Waste Services	103,946	106,959	2.9%		
Educational Services	141,862	153,144	8.0%		
Health Care & Social Assistance	253,908	307,119	21.0%		
Leisure & Hospitality	168,680	181,314	7.5%		
Other Services, Ex. Public Admin	78,765	82,299	4.5%		
Public Administration	97,116	101,489	4.5%		

Figure 15. Regional Occupational **Employment Projections, 2016-2026**

Limple y interior i rejections	•		
	■ From employment growth -50,000		openings 150,000
Management	10,909	34,622	
Business & Financial	11,676	41,7 37	
Computer & Mathematical	8,566	1 5,113	
Architecture & Engineering	2,871	1 0,470	
Life, Physical, & Social	1,856	I 4,444	
Community & Social Service	4,769	1 5,794	
Legal	1,856	4,286	
Education, Training, &	9,633	44,645	
Arts, Design,	2,027	1 5,466	
Healthcare Practitioners &	13,731	28 ,444	
Healthcare Support	10,355	31, 210	
Protective Service	1,624	1 4,732	
Food Preparation &	11,774	114,898	
Building, Grounds Cleaning	4,992	34, 157	
Personal Care & Service	23,22	84,212	
Sales & Related	3,5	3499,739	
Office & Administrative	1,139	138,106	
Farming, Fishing, & Forestry	-154	1,060	
Construction & Extraction	5,407	23 ,068	
Installation, Maintenance,	2,639	2 0,342	
Production -	5,990	49,591	
Transportation & Material	3,787	55,820	

ECONOMIC CHARACTERISTICS

After gaining jobs over the past year, Hennepin Co. had the 1st largest economy of the 87 counties in the state. Hennepin Co. was the 33rd fastest growing in the past year and the 16th fastest growing since 2014. From 2014 to 2019, employers in Hennepin Co. added jobs, outpacing the state's 6.3% growth rate.

 40,439 business establishments
 \$73,189 annual average wage

 936,492 jobs
 \$68,540,616,188 total industry payroll

 Job change, 2014-2019 8.1% increase
 8.1% increase

Figure 16. Industry Employment Statistics, 2004-2019

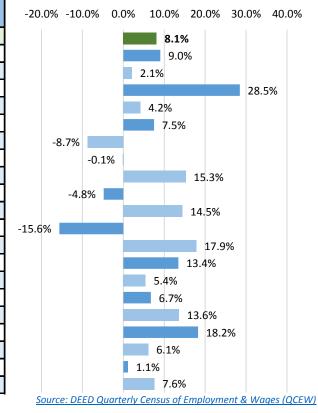


2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019

Source: DEED QCEW program

			Average
Table 15. Hennepin Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2019	Jobs	Total Jobs	Wage
Total, All Industries	936,492	100.0%	\$73,189
Agriculture, Forestry, Fish & Hunt	723	0.1%	\$38,678
Mining	287	0.0%	\$109,305
Construction	31,787	3.4%	\$80,083
Manufacturing	75,878	8.1%	\$77,515
Utilities	3,452	0.4%	\$132,375
Wholesale Trade	42,004	4.5%	\$94,470
Retail Trade	75,475	8.1%	\$37,033
Transportation & Warehousing	37,852	4.0%	\$67,561
Information	19,962	2.1%	\$93,081
Finance & Insurance	77,349	8.3%	\$130,391
Real Estate & Rental & Leasing	17,482	1.9%	\$63,649
Professional & Technical Services	91,994	9.8%	\$109,176
Management of Companies	51,979	5.6%	\$133,108
Admin. Support & Waste Mgmt. Svcs.	59,102	6.3%	\$45,515
Educational Services	63,470	6.8%	\$60,393
Health Care & Social Assistance	146,466	15.6%	\$56,369
Arts, Entertainment, & Recreation	16,608	1.8%	\$45,008
Accommodation & Food Services	70,414	7.5%	\$25,187
Other Services	27,090	2.9%	\$41,483
Public Administration	27,113	2.9%	\$67,635

Figure 17. Change in Jobs, 2014-2019



For more information on Hennepin Co.'s population, labor force, and economic trends, contact:

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